

Character & Leadership Academy Limited

Annual Report for Year Ended 31 March 2020

Character & Leadership Academy Limited is a company limited by guarantee which was set up on 30th April 2014.

It was registered under the Charities Act on 1 July 2015.

Unique Entity Number (UEN) : 201412408N

Registered Address : 1 Yishun Industrial Street 1
#08-31 A'Posh Bizhub
Singapore 768160

Governing Board Members/ Management Committee

| Name | Designation | Date of Appointment |
|--------------------|--------------|---------------------|
| Chong Zhe Wei | Board Member | 30 April 2014 |
| Chua Seng Lee | Board Member | 30 April 2014 |
| Lee Kim San | Board Member | 30 April 2014 |
| Lim Chee Han | Board Member | 30 April 2014 |
| Lim Zi Xuan Delane | Board Member | 30 April 2014 |
| Loh Ngiap Tai | Board Member | 30 April 2014 |
| Wong Liang Fu | Board Member | 30 April 2014 |

Advisory Council

| Name | Designation | Date of Appointment |
|-------------------------|-------------|---------------------|
| Alvin Toh | Advisor | 30 October 2015 |
| Betty Chee | Advisor | 30 October 2015 |
| Bryna Sim | Advisor | 30 October 2015 |
| COL Yang Si Cheng | Advisor | 30 October 2015 |
| Donald Lee | Advisor | 30 October 2015 |
| Laurence Goh | Advisor | 30 October 2015 |
| Master Chung Kwang Tong | Advisor | 30 October 2015 |

Banker : DBS Bank

Auditor : SYA PAC

Investment Adviser(s) : NIL

Other Adviser(s) : Tin Pei Ling (Patron)

Submit Annual Report

NOTE :

- Please do not use the 'Back' button on your browser
- You must file your organisation's Annual Reports within 6 months from the end of the financial period. Please note that you must submit the financial statements before submitting the annual report and the governance evaluation checklist
- If you have yet to submit your organisation's annual report for previous financial year periods, please do so before submitting the annual report for the current period.
- The period for the annual report must be the same as the financial period.

Preview Annual Report Submission

Case Number: CPAR-200508-000047
Name of Organisation: CHARACTER & LEADERSHIP ACADEMY LIMITED
UEN: 201412408N
Case Status: Draft
Submission Deadline: 30/9/2020
Last Updated on: 29/09/2020


The Financial Statement is to be Submitted before submitting Annual Report.

IPC No:

Submitting for Financial Year:

From Apr 2019 To Mar 2020

Annual Reports:

1.  2020 CLA annual report.pdf
Annual Report

Declarant Details

| | | |
|--------------------|---------------------|---------------------------|
| Name of Declarant: | Goh Tien Tien | Role in the Organisation: |
| ID Type: | FIN/Employment Pass | Name of the Firm: |
| ID No: | F8416601N | |

☒ I hereby declare that all the information furnished in this form and in any of the attached supporting documents, to be correct and complete.

[Previous](#)

[Submit](#)

Approved and confirmed by:



LIM ZI XUAN DELANE

Director

Date:

21/1/21

OBJECTIVE

(Please find attached a copy of the post event reports regarding the different programmes that we have conducted for Financial Year ending 31 March 2020)

The objective of the Charity are as follows:-

- To organize (including partnership, support and co-organise) youth outreach programmes and events to train and develop the youth in the area of leadership and character building by providing opportunities for the youth to participate in Youth-related Leadership or Character Education (workshops, symposiums, events & conferences) conducted both locally and globally.
- To encourage the spirit of volunteerism and build social cohesiveness through social, racial, transcultural integration related programs and youth community projects conducted globally and locally.
- To manage all functions (from recruitment, selection, deployment and promotion) of all youth facilitators, volunteers and trainers as well as oversee and manage relevant certification for youth related courses and training programs.
- To equip young Singaporeans with necessary leadership skills and cultural sensitivity to take on opportunities at the global stage, encouraging cross cultural dialogues between Singaporean youths and youths of other nationalities through 10 key thrusts: -
 - o Arts and Culture
 - o Sports and Adventure
 - o Community and Service Learning
 - o Character and Leadership Education
 - o Environmental and Entrepreneurship Education

POLICIES

Funding Sources:

1. Funding by FutuReady Asia
2. Government Grants
3. Giving.sg Portal (Public Fund Raising)

Memberships

NIL

REVIEW OF April 2019 to March 2020

Staffing

Staff of Character & Leadership Academy Limited:

1. ANG TECK WEI
2. LIONEL PAUL DORAI
3. TEO JING

Activities

Activities include AG-CLA Global Youth Leaders' Summit Conferences, HappYouth, AYC, and Part & Pact for Harmony.

Calendar of Events

HappYouth: Continuously from 2016
AYC: Continuously since August 2018
Part and Pact for Harmony: April - August 2019
Educators Conference: 6th June 2019
Annual Youth Leaders Conference: 16th July 2019; 18 July 2020
Covid 19: #OpsHandsOn – Feb & March 2020
Covid 19: #WeCareKits – March 2020

Other Activities

NIL

Fundraising Event and Activity

Fund Raising for #WeCareKits

REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

NIL

REVIEW AND CHANGES IN THE POLICY

NIL

EXPLANATION OF THE PURPOSES FOR WHICH THE CHARITY'S ASSETS ARE HELD

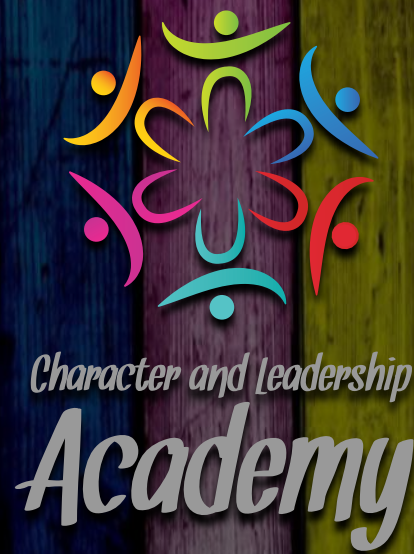
No asset.

FURTHER PLANS AND COMMITMENTS

NIL

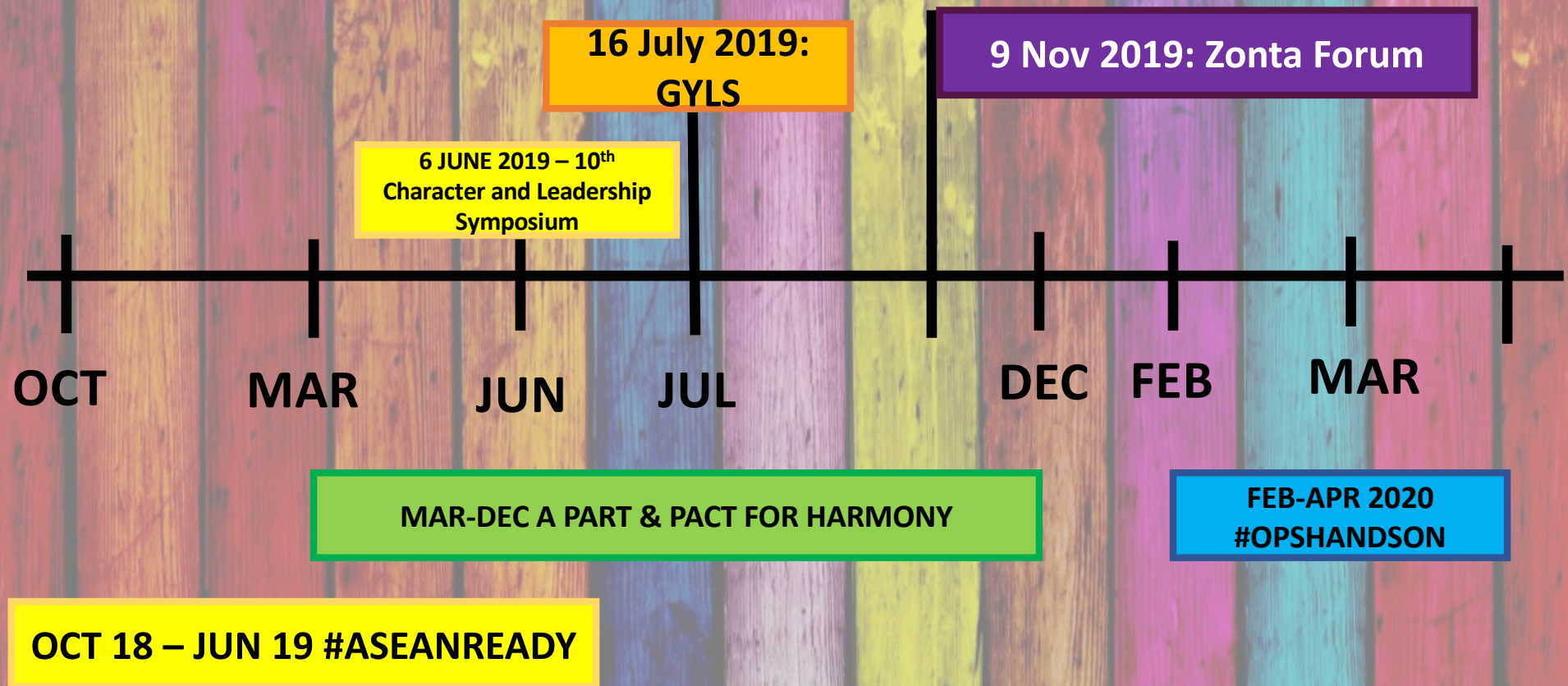
<END>

CLA Annual Report for FY 2019



TIMELINE

(MAR 2019- MAR 2020)



A decorative graphic consisting of several colored dots (blue, yellow, red) and a dashed black line that curves around them, positioned to the left of the main text.

ARE YOU **AseanReady?**

“AseanReady youth: Partners for sustainable growth”





AseanReady

MODEL

Establishing
AYC in SG
as a youth
enabler

1

Paying it
forward to
ASEAN
Communities

2

Empowering
youth for
AseanReady
skills

3

Co-creating
regional
opportunities

4

Sharing best
practices for
ASEAN
solidarity

5



BUKIDKNOWN

A PEACE TOURISM PROJECT

3 Day Immersion Program
Dec 18 - Dec 21, 2010
Manobo - Samungin Tribe
Silo Drawing, Banglang,
Kallangan, Bukidnon

#ASEANREADY



18 Arrival

19 Cultural Exchange

20 Leadership and Empowerment

21 Eco - Cultural Tours

This Project is under:

OURmindaNOW *Peace* PROMOTIONAL FELLOWSHIP

Partners and Collaborators:

Developing Tourism Association (DTA) | Bukidnon Samungin Tribal Youth Association (BSATYA)
Bukidnon Tribal Youth Association (BTYA) | Bukidnon Tribal Council | Developing Tribal Council of Elders



Example of project started within their own community



Building networks across ASEAN



Community projects initiated back in their home country

#ASEANREADY BOOTCAMP



Cultural Exchange



what a bangin' 5 days 🔥 thank you delegates for tolerating all 3 of us, so much love for all of you 💙 what an experience it was for the 3 of us being in charge. to be honest, it had to be one of the best overseas programme i have ever been in charge of and i thank my future company for it 🙏 this will be an experience i'll never forget

[View all 6 comments](#)

Brainstorming sessions



Discussions & Sharing





NUMBER OF ASEANREADY LEADERS TRAINED: 62

NUMBER OF COMMUNITY PROJECTS RUN: 10

ASEAN COUNTRIES ENGAGED:

PHILIPPINES, MALAYSIA, CAMBODIA, THAILAND, INDONESIA

TOTAL NUMBER OF YOUTHS ENGAGED: 652



A Part & Pact for Harmony

Multiple sessions spanning March – December 2019



**Cultural Amazing
Race**



Talk about racial/ religious harmony



shutterstock.com • 74542309

Discussion/ Case Study



Workshops/ sharing sessions

Teambuilding sessions





**Cultural Amazing
Race @ Sentosa**

**Cultural Amazing Race
@ Jurong Spring**



A Part & Pact for Harmony

Multiple sessions spanning March – December 2019



TOTAL YOUTH PARTICIPANTS: 895



YouthLink: The MAD24 Edition Disconnecting the 'Connection', Leading in our World



Global Youth Leaders' Summit
In conjunction with Nelson
Mandela International Day 2019



Youth taking the
first step to
leading by
example

M-A-D (Making A Difference)



Nelson Mandela International Day



Launch of Be Kind to Every Kind: My Dollar Story



Conference in Yio Chu Kang Sec





YouthLink: The MAD24 Edition Disconnecting the 'Connection', Leading in our World

**TOTAL NUMBER OF
YOUTH PARTICIPANTS:**

415



NUMBER OF HAPPY BENEFICIARIES:

16



"NO VIRUS
SHALL BE STRONGER
THAN OUR
NATION'S UNITY."

#OPSHANDSON



TOTAL OUTREACH:

1215 CLEANERS

1002 BUS DRIVERS

890 NEEDY CHILDREN

53127 SENIORS AND VULNERABLES

22322 MIGRANT WORKERS

57 TAXI DRIVERS

126 STRANDED MALAYSIAN WORKERS

27 HOMELESS SINGAPOREANS



**LOOKING FORWARD TO THE
UPCOMING YEAR!**